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**From:** Michael Martin [REDACTED]  
**Sent:** Mon 1/8/2024 9:52:27 AM (UTC-05:00)  
**To:** Mann, Melissa [REDACTED]  
**Subject:** [External] FW: Offer from Jim Hall

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Sent from [Mail](#) for Windows

**From:** [William Sabatini](#)  
**Sent:** Thursday, January 4, 2024 12:06 PM  
**To:** [Heather McBrier](#); [Martinucci, Arthur](#); [linda stevenson](#); [Scharff, Benjamin](#); [Kevin Seeker](#); [Pepper, Jeancraige](#); [Michael P. Martin](#); [Tammy Baker](#); [William C. Bloomstine](#); [Clive Tattersall](#); [Kathy Dahlkemper](#); [Jim Scheider](#); [Ross Aresco](#); [Pam Forsyth](#); [Joe Zimmerman](#); [Pascal Federici](#); [chas naser](#); [Ann Halupczynski](#); [Patrick F. Leary DO, MS \(Med Ed\), FAOASM, FACSM](#)  
**Subject:** Fwd: Offer from Jim Hall

Board of Trustees,

Please see the email below from Sam Dinsmore. She has been working for FNL as Niagara's Chief Mate and Lettie's Captain.

Sincerely,

William Sabatini  
Executive Director  
Fleet Captain  
Flagship Niagara League

[REDACTED]

[REDACTED]

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**From:** Sam Dinsmore <[REDACTED]>  
**Date:** Thu, Jan 4, 2024 at 10:35 AM  
**Subject:** Offer from Jim Hall  
**To:** William Sabatini <[REDACTED]>

Billy,

The following is a summary of the conversations I've had with Jim Hall regarding possible employment with PHMC and Niagara.

Jim and I have met twice about this possibility, and will likely meet again in coming weeks.

Jim approached me about working with the museum on 12/20/2023.

He would like me to work for him on a contractor basis. At this time he would ideally like me to work half time for him at the museum. He proposed a couple of ways to manage pay for this:

1. Bill me as a contractor. This likely won't work because I'm not a business, and I don't have the required insurance, etc.
2. I work for him, the league sends an invoice and then he pays it either with his state credit card or through the requisition process.

I've asked Jim for a rate of pay, and he has thusfar not been forthcoming with that information, but I believe he will get it to me. He's said that my rate would be "comparable" to what FNL pays me, using information gleaned from shipyard invoices. I've asked him for a specific dollar amount and have not yet received an answer.

The scope of work proposed is as yet undefined. I met with Jim again on 1/2/2024 and we discussed this briefly. Things that *have* been discussed include interacting with ship volunteers much the same as I have been, maintaining the cover and conducting various winter projects pending a survey of Niagara on 1/9/2024, generalized work to keep the ship and safe for volunteers and guests, and taking on the research and proposal writing for the replacement cover and the new propellers. A start date for this work has not yet been proposed as I informed Jim that I have made commitments to getting FNL equipment out of the shop and finishing the build for Lettie G. Howard's new rig. I do not yet know how long these projects will take, but agreed to meet with him again in the future.

I was also told that Melissa Mann may want to meet with either you or myself to consult on the list of requirements for the new crew postings. I have not heard follow-up on this but I imagine I will relatively soon.

I've told Jim that I will provide him with a list of ongoing and unfinished maintenance projects for Niagara that should be taken on by whomever fills the various roles. Things like adjustments to the winter cover, winterizing, etc.

I have not yet made a decision on this offer as I don't feel like I can take on additional work and also finish the commitments I already have.

If you need any additional information I'm happy to supply it.

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**Sam Dinsmore**

Flagship Niagara League  
150 E Front Street, Suite 100  
Erie PA 16507-1594

Email: [REDACTED]

[www.sailfnl.org](http://www.sailfnl.org)