
From: Hall, James [/o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=9475d8f983174759a506988f86f2bea2-jameshall]
Sent: Thur 8/18/2022 6:17:51 PM (UTC-04:00)
To: Fox, Charles [REDACTED] Mann, Melissa [REDACTED]
Subject: Re: [External] Fwd: Tall Ships deck tours on Niagara

This is how Sean found out abt this ... a text message from Debby Springston at abt 4:45pm today:

“Hi Sean. When I got home I see I have an email from Ginny on the Niagara crew asking if any of our docents would be willing to help give tours of the Niagara during tall ships because they don't think they have enough crew to do that or maybe even split a shift with someone. I'm just passing this on to you because I don't know I don't talk to these people , the docents I mean. I don't know your email or I'd send it forward it to you. She gave me a sign up site to go to in the email.“

From: Hall, James
Sent: Thursday, August 18, 2022 6:09:32 PM
To: Fox, Charles <[REDACTED]> Mann, Melissa <[REDACTED]>
Subject: FW: [External] Fwd: Tall Ships deck tours on Niagara

So – looks like Ginny is trying to “poach” museum docents from their TSE museum shifts to cover deck tours on the Brig.

Completely inappropriate on multiple levels. Didn't contact me, didn't contact Sean ... just sending emails to docents asking them directly.

Only reason we know if that Debby Springston reported this to Sean & Sean came to me about it. We're not giving up our TSE Museum coverage to staff Brig tours ... the recruitment for that was come & gone, we are still hustling to get all of our Museum shifts completely staffed so we don't have an excess to give up to send over to the Convention Center to cover ship tours as well.

If we would have the Brig here on-site as it should be (since we'll be sitting here looking at a single Baby Duck floating in the EMM berthing area & nothing else in the water here), we could have addressed this as part of our “area of responsibility” but the Brig will be ½ mile away over by Convention Center.

From: States, Sean <[REDACTED]>
Sent: Thursday, August 18, 2022 5:02 PM
To: Hall, James <[REDACTED]>
Subject: Fw: [External] Fwd: Tall Ships deck tours on Niagara

Sean M. States

EMM Assistant Volunteer Coordinator
Erie Maritime Museum
Pennsylvania Historical & Museum Commission
www.eriemaritimemuseum.org | www.phmc.pa.gov
www.facebook.com/eriemaritime1813

From: Deborah Springston <[REDACTED]>
Sent: Thursday, August 18, 2022 4:52 PM
To: States, Sean <[REDACTED]>
Subject: [External] Fwd: Tall Ships deck tours on Niagara

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----- Forwarded message -----

From: Ginny Sivak <[REDACTED]>
Date: Thu, Aug 18, 2022, 2:18 PM
Subject: Tall Ships deck tours on Niagara
To: Debby Springston <[REDACTED]>

Debby,

I got word that the Niagara crew are worried that they won't have enough help for deck tours. Can you see if there are any docents who would like to do that assignment. Even if some people want to split a shift?

<https://www.signupgenius.com/go/10c0a4eaba92ca6f49-deck>

Ginny