
From: Gum, Tyler[/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=5A0616F29AE142188837A4FF24D1AD3F-TGUM]
Sent: Thur 8/19/2021 2:10:24 PM (UTC-04:00)
To: Hall, James [REDACTED]
Subject: Fwd: volunteer email draft

See below for our phone call this afternoon.

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From: Gum, Tyler <[REDACTED]>
Sent: Thursday, December 10, 2020 9:48 PM
To: Hall, James
Cc: Johnson, Charles
Subject: Fw: volunteer email draft

Jim,

See below... attempt to work together to dissolve the volunteer council no answer from FNL. Chuck was aware of this draft work.

You're going to get a two other emails, also with a few attachments including the council charter.

Tyler

Tyler O. Gum, Site Administrator

Pennsylvania Military Museum
51 Boal Avenue | P.O. Box 160A | Boalsburg, PA 16827

[REDACTED]
[REDACTED] | www.pamilmuseum.org

From: Gum, Tyler
Sent: Thursday, November 12, 2020 11:43 AM
To: Billy Sabatini <[REDACTED]>
Subject: volunteer email draft

Billy,

As we chatted... pasted below is an email draft that would be provided to Chris and Chuck about the volunteers.

Let me know your thoughts at your earliest convenience.

Thanks!
Tyler

Gents,

We need to bring the volunteer program at the EMM complex in line with PHMC standards (see attachments). To do so, we need to depart from the existing Volunteer Council model and move toward a model that places the responsibility and oversight of the program under the Museum Educator, through ongoing coordination with department heads.

Due to policy, handling of workers-comp insurance, and job descriptions of state employees at the site, all volunteers are within the scope & oversight of the PHMC.

This may present a minor inconvenience in the short term but by working together to shift all of the volunteers to the PHMC model of the Museum Educator being responsible for such operations should equate to little more than a hiccup for front line volunteers, inside or out.

This model is that of a Volunteer Service Corps (VSC) which is led by the Museum Educator and operated via respective departments as a chain of command; Chuck works with respective departments on processing the volunteer paperwork and on-boarding, identifying and addressing training needs, working on logistical needs of the EMM complex, and acting as a mentor and coach to handle any disagreements or friction, including concerns the volunteers may have.

A few logistical items:

- Volunteer meetings should certainly continue, with Chuck and Chris leading them.
- Existing and future volunteer projects are brought to Chuck and Chris's attention for approval or funding, a project manager (a volunteer) selected that works with either Chuck or Chris or other department heads to complete the project.
- Training – sail and rigging training, and other vessel related training involves Chuck on the communication & scheduling, but not delivery as that obviously falls under Chris. And transversely, the interpretive training falls under Chuck.

I'm happy to schedule a conference call to clarify or deconflict any of this.

All the best,

From: Gum, Tyler[/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=5A0616F29AE142188837A4FF24D1AD3F-TGUM]
Sent: Thur 11/12/2020 11:43:59 AM (UTC-05:00)
To: Billy Sabatini [REDACTED]
Subject: volunteer email draft

Billy,

As we chatted... pasted below is an email draft that would be provided to Chris and Chuck about the volunteers.

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Thanks!
Tyler

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