
From: Gum, Tyler[/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=5A0616F29AE142188837A4FF24D1AD3F-TGUM]
Sent: Wed 3/23/2022 9:27:58 AM (UTC-04:00)
To: Mann, Melissa [REDACTED]
Subject: RE: EMM - Niagara Volunteer Council
Attachment: Fwd: volunteer email draft
Attachment: volunteer email draft
Attachment: Charter Final Draft.pdf

Hey Melissa!

Attached are three things;

- One was to Jim Hall about this when he was looking into where things stood with the endeavor of brining the council back under the educator-role (PHMC position).
- The second attachment is my original email to Billy. It was shortly after this time that the efforts to professionalize the location via IT review, security review, office space restructuring, and SOPs took place. It was a busy time, and the council took lesser priority.
 - I believe the volunteer council never ceased to exist, at least to the best of my understanding.
 - Not sure if Jim has made and efforts/successes on this.
- The last is a copy of the charter that was provided to me in 2020... but that was two years ago so it may not be the most updated copy/version.

Overall, the concern was the council being a standalone body, as you know, and focused on the ship and sailing programs – this not only lacked PHMC involvement and oversight but presented several logistical and museum-mission concerns; the least of which being chain of command, along with insurance, oversight, and training.

I'd be happy to chat by phone or Teams about some of the things that were being experienced, leading us to pursue the dissolution of the council, or at least, bring it under PHMC oversight and leadership.

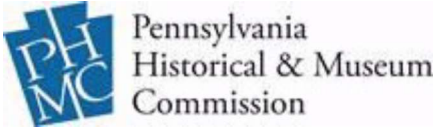
All the best,

Tyler

Tyler O. Gum, Site Administrator

Pennsylvania Military Museum
51 Boal Avenue | P.O. Box 160A | Boalsburg, PA 16827

[REDACTED] | www.pamilmuseum.org



From: Mann, Melissa <[REDACTED]>
Sent: Tuesday, March 22, 2022 5:16 PM
To: Gum, Tyler <[REDACTED]>
Subject: EMM - Niagara Volunteer Council

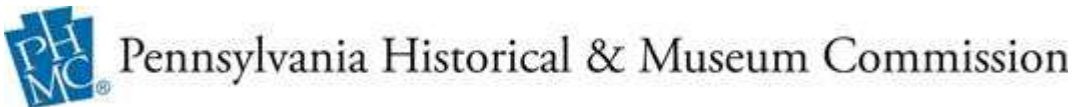
Hey!

The Niagara Volunteer Council has reestablished itself (or maybe it never really went away) and I'm working to reintegrate them back into the regular volunteer corps. I found the attached email in Brenda's files that you and Billy agreed that the group would be dissolved and there was a plan for joint messaging to the vols and for implementing the change in volunteer coordination. Can you shed some light on how far along this process got during your tenure?

Thanks and I hope your well!

Melissa

Melissa L. Mann | Director | she/her/hers
Bureau of Historic Sites & Museums | Pennsylvania Historical & Museum Commission
400 North Street E-107 | Harrisburg, PA 17120
[REDACTED]
www.phmc.state.pa.us



From: Gum, Tyler[/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=5A0616F29AE142188837A4FF24D1AD3F-TGUM]
Sent: Thur 8/19/2021 2:10:24 PM (UTC-04:00)
To: Hall, James [REDACTED]
Subject: Fwd: volunteer email draft

See below for our phone call this afternoon.

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From: Gum, Tyler <[REDACTED]>
Sent: Thursday, December 10, 2020 9:48 PM
To: Hall, James
Cc: Johnson, Charles
Subject: Fw: volunteer email draft

Jim,

See below... attempt to work together to dissolve the volunteer council no answer from FNL. Chuck was aware of this draft work.

You're going to get a two other emails, also with a few attachments including the council charter.

Tyler

Tyler O. Gum, Site Administrator

Pennsylvania Military Museum
51 Boal Avenue | P.O. Box 160A | Boalsburg, PA 16827

[REDACTED]
[REDACTED] | www.pamilmuseum.org

From: Gum, Tyler
Sent: Thursday, November 12, 2020 11:43 AM
To: Billy Sabatini <[REDACTED]>
Subject: volunteer email draft

Billy,

As we chatted... pasted below is an email draft that would be provided to Chris and Chuck about the volunteers.

Let me know your thoughts at your earliest convenience.

Thanks!
Tyler

Gents,

We need to bring the volunteer program at the EMM complex in line with PHMC standards (see attachments). To do so, we need to depart from the existing Volunteer Council model and move toward a model that places the responsibility and oversight of the program under the Museum Educator, through ongoing coordination with department heads.

Due to policy, handling of workers-comp insurance, and job descriptions of state employees at the site, all volunteers are within the scope & oversight of the PHMC.

This may present a minor inconvenience in the short term but by working together to shift all of the volunteers to the PHMC model of the Museum Educator being responsible for such operations should equate to little more than a hiccup for front line volunteers, inside or out.

This model is that of a Volunteer Service Corps (VSC) which is led by the Museum Educator and operated via respective departments as a chain of command; Chuck works with respective departments on processing the volunteer paperwork and on-boarding, identifying and addressing training needs, working on logistical needs of the EMM complex, and acting as a mentor and coach to handle any disagreements or friction, including concerns the volunteers may have.

A few logistical items:

- Volunteer meetings should certainly continue, with Chuck and Chris leading them.
- Existing and future volunteer projects are brought to Chuck and Chris's attention for approval or funding, a project manager (a volunteer) selected that works with either Chuck or Chris or other department heads to complete the project.
- Training – sail and rigging training, and other vessel related training involves Chuck on the communication & scheduling, but not delivery as that obviously falls under Chris. And transversely, the interpretive training falls under Chuck.

I'm happy to schedule a conference call to clarify or deconflict any of this.

All the best,

From: Gum, Tyler[/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=5A0616F29AE142188837A4FF24D1AD3F-TGUM]
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All the best,