
From: Mann, Melissa[/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=AB0197D1514F4C099869869FD8908A8F-MMANN]
Sent: Wed 8/3/2022 5:11:49 PM (UTC-04:00)
To: Pollman, Howard [REDACTED]
Subject: RE: Facebook shots of FNL-Vol mtg posts today/ystrdy
Attachment: Agenda Erie Maritime Museum Volunteer Meeting.docx
Attachment: EMM Volunteer Questions.docx

Thank you. The agenda for the meeting is attached. We'll also be addressing the attached questions that were submitted by EMM volunteers. Questions that are highlighted will not be entertained. I'll let you know how it goes!

Melissa

Melissa L. Mann | Director | she/her/hers
Bureau of Historic Sites & Museums | Pennsylvania Historical & Museum Commission
400 North Street E-107 | Harrisburg, PA 17120
[REDACTED]
www.phmc.state.pa.us



Pennsylvania Historical & Museum Commission

From: Pollman, Howard <[REDACTED]>
Sent: Wednesday, August 3, 2022 4:22 PM
To: Mann, Melissa <[REDACTED]>
Subject: FW: Facebook shots of FNL-Vol mtg posts today/ystrdy
Importance: High

FYI. I wanted to give Regina a heads up.

Howard

Howard M. Pollman | Director, External Affairs
Pennsylvania Historical and Museum Commission
300 North Street, 5th Floor | Harrisburg, PA 17120-0024
[REDACTED]

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From: Pollman, Howard
Sent: Wednesday, August 3, 2022 4:21 PM
To: Smith, Regina <[REDACTED]>

Subject: FW: Facebook shots of FNL-Vol mtg posts today/ystrdy

Importance: High

Hi Regina,

FYI. See attached. Some folks just won't give it up. The actual invitation describing the meeting is below. It's definitely not a public meeting and any media who show up (if they should show up) will be turned away and referred to me. I have a personal conflict otherwise I'd be making the trip up.

Howard

From: Hall, James

Sent: Thursday, July 21, 2022 10:54 AM

Cc: Mann, Melissa [REDACTED]; Billy Sabatini [REDACTED]; Michael P. Martin [REDACTED]; Fox, Charles [REDACTED]

Subject: INVITATION to Volunteer Mtg, Thurs. Aug 4

Importance: High

Good morning!

Back on May 10, I sent out an email to everyone regarding the ongoing discussions between the Pennsylvania Historical & Museum Commission (PHMC) and the Flagship Niagara League (FNL). An agreement has been reached between these two parties that outlines the roles & responsibilities of both organizations moving forward.

This "interim" agreement was approved by the FNL Board of Directors via roll call vote during a special meeting held on Tuesday, July 12. This document provides a path forward through Tall Ships Erie and the rest of the sailing season and hopefully leads to a "long-term" agreement by the beginning of the New Year.

To bring everyone up to speed on the current contractual relationship, we'd like to invite ALL volunteers and staff to an internal informational meeting to be held at the Erie Maritime Museum on Thursday, August 4 from 5:30PM – 6:45 PM.

Depending on the weather conditions & number of attendees, we may hold this outside on the deck overlooking the berthing area OR in the orientation theater.

No need to RSVP but please do try to attend!

PHMC's Director of Historic Sites & Museums Melissa Mann and Mike Martin, Chairman of the Board for the Flagship Niagara League will lead the meeting. Billy Sabatini and I will also be on hand as well so please try to join us – we're going to try to keep this to less than 1.5 hours but I think this would be time well spent to catch everyone up!!

Thanks again to all of you for your time & support -- JIM

Howard M. Pollman | Director, External Affairs
Pennsylvania Historical and Museum Commission
300 North Street, 5th Floor | Harrisburg, PA 17120-0024

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From: Hall, James <[REDACTED]>
Sent: Wednesday, August 3, 2022 3:50 PM
To: Mann, Melissa <[REDACTED]> Fox, Charles <[REDACTED]>
Cc: Pollman, Howard <[REDACTED]>
Subject: Facebook shots of FNL-Vol mtg posts today/ystrdy
Importance: High

HOWDY!

See attached – these folks are (ship) vols of ours ... Chuck is FB Friends w/ them so he has seen these & screenshotted them to me.

I had not seen them as I'm not "Friends" w/ anybody from here other than Chuck & even that's only so we can jointly maintain our pages.....

I attached 2 Word docs as well that show you some replies AND ALSO note how many times that these posts were SHARED.

James E. Hall
Site Administrator, Erie Maritime Museum
Bureau of Historic Sites and Museums
Pennsylvania Historical and Museum Commission

Telephone: [REDACTED]

Email: [REDACTED]

Address: Erie Maritime Museum
150 East Front Street, Suite 100
Erie PA 16507-1594

<https://www.eriemaritimemuseum.org/>

Erie Maritime Museum Volunteer Meeting
August 4, 2022
5:30 p.m.

Agenda

- I. Introductions & Goals for the Meeting
- II. Relationship between PHMC & FNL
 - a. Contractual Relationship
 - b. Goal of Partnership
 - c. Site Organization
 - i. Volunteer Program
 - ii. Address questions specific to volunteer program
 - iii. Communication/communication channels
- III. Progress to Date
 - a. Establishing trust and respect
 - b. Interim Agreement
- IV. Next Steps
 - a. Long-term agreement, including programming
 - b. Building capacity/staffing

1. What is the vision of PHMC for the Erie Maritime Museum, and the Brig Niagara?
Is there a mission plan for both short term, and long term?
2. With an agreement in place what specific changes will be made to the volunteer program, on both the museum side, and ship side?
3. What is FNL? PHMC plans to train, and retain volunteers?
4. Will winter sail training resume?
5. Will winter Docent training be conducted?
6. Will Niagara's mission still be a sailing school vessel? Will it be allowed to travel to other ports outside of Lake Erie?
7. Concerning the signed agreement, please outline PHMC's responsibilities and FNL's responsibilities to both the museum, and the brig.
8. What is the role of the volunteer as defined by the agreement?
9. When will the museum return to extended hours, and what do you envision those hours to be?
10. If no extended hours why? What role can the volunteers play in extended hours. Do PHMC employees need to be on site when the museum is open?
11. Who owns the volunteer email list?
12. What is the plan of PHMC to improve communication to the volunteers?
13. What are the plans of the FNL to improve communication to the volunteers?
14. Please provide in detail what type of content you would like to have included in a volunteer newsletter
15. Does PHMC have a problem with a volunteer newsletter? if so please define.
16. Are there plans for volunteer recognition at the museum?
17. Will the Forester Society be recognized?
18. What input,if any, has the local community had for Niagara? present and future?
19. Saying you want Niagara to have a sailing season is one thing. recognizing the timing of events leading up top that is another. Is PHMC aware their actions in delaying the removal of the cover of the Niagara, delaying shipyard, and delaying the hiring of qualified crew has led to a difficult 2022 sailing season? Is there a plan in place to ensure this does not happen again?

20. Why would PHMC hire someone for a maritime museum with a living history program on a tall ship, when that person has no interest in supporting the highly successful, award winning sail training program, and has openly stated that they are not a tall ship person? Were there no other candidates better qualified?

21. During the pandemic imposed shutdown and negotiations between FNL and PHMC there seems to have been a lack of communication from FNL to the volunteer community. Is there a plan to improve communication, and provide regular updates to the volunteers from FNL?